



# PUBLIC SAFETY CIVILIAN OVERSIGHT BOARD

Annual Work Plan FY25

[www.accgov.com/PSCOB](http://www.accgov.com/PSCOB)



January 2025



# AGENDA

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- ▶ 2024 Summary
- ▶ Focus Area 1: Community Outreach
- ▶ Focus Area 2: Reporting & Data Collection

- ▶ Focus Area 3: Policy Recommendations
- ▶ Focus Area 4: Education, Board & Community
- ▶
- ▶



# 2024 Summary

## JANUARY

- Board appointments: Pamela Orpinas & Dwight Acey join the board
- Attendance policy discussed
- Introduced possibility of adding Sheriff's Academy as alternate law enforcement education per ordinance.

## FEBRUARY

- Debated extending reporting window to 1-year. Tabled.
- Initial discussion of Complaint 2024-001

## MARCH

- Community Police Academy Session began, with Pamela, Dwight, Lane, and Gavin attending
- Extended discussion of Complaint 2024-001

## APRIL

- Cassie Evans resigns from the Board, as Chair and Voting Member
- Sarah Halstead (Vice Chair) became Chair upon Cassie's resignation.
- Felix Bell voted Vice Chair
- Draft proposal of recommendation to ACCPD re: Complaint 2024-001 to reference zoning maps in Dispatch when responding to Noise Ordinance and other zoning-relevant calls

## MAY

- Devante Jones resigned from the Board
- Proposed Policy Change for Complaint 2024-001
- Staff reported back after research: 180-day timeline is in-line median with other municipalities and recommended to stay by Staff
- PSCOB outreach at Athens PRIDE Parade and Festival

## JUNE

- Discussion of initial survey
- PSCOB outreach at Juneteenth celebration at Athens City Hall

# 2024 Summary

## JULY

- Complaint 2024-003 discussion, Board finds all allegations unfounded

## AUGUST

- Meeting canceled

## SEPTEMBER

- Board appointments: Kevin O'Neil and Joe Block joined the Board

## OCTOBER

- Multiple recommendations sent to ACCPD re: Complaint 2024-004
- PSCOB outreach at the Sheriff's Office Fall Festival

## NOVEMBER & DECEMBER

- Extended discussion of Social Media Guidelines
- Board decided to continue using existing Board guidance in ordinance, and to recuse themselves per bylaws in the event that a member has already expressed a clear position publicly prior to hearing a complaint.
- Sent recommendation to Mayor and Commission that Kiana Sims be removed from the Board for failure to attend.
- Kiana Sims resigns from Board prior to any M&C action.

# Focus Area 1:

## Community Outreach

### Activities & Initiatives

Establish three (3) new connections with community organizations

#### **2024:**

- 1.Athens PRIDE
- 2.ACC Sheriff Dept
- 3.AthFest

#### **2025:**

**Ongoing**

PSCOB will be a part of a community-focused event in collaboration with partner agencies, designed as an educational initiative shaped by direct community input

#### **2024:**

Not completed

#### **2025:**

**Ongoing**

Table at two (2) or more community events.

#### **2024:**

- 1.Juneteenth
- 2.AthFest

#### **2025:**

**Ongoing**

# Focus Area 2:

## Reporting & Data Collection

### Activities & Initiatives

Survey data and all complaints, including those not studied, will be compiled and presented on ACCGov webpage

**2024:**

Complete

**2025:**

Ongoing

2025 Survey development and approval

**Pending - early 2025**

# Focus Area 3:

## Policy Recommendations

### Activities & Initiatives

Evaluate local public safety policy in response to compliments, complaints, survey responses, and other communication with the public

**Ongoing Completion Timeframe**

Review complaints and compliments as received

**Ongoing Completion Timeframe**

# Focus Area 4:

## Education, Board & Community

All board members will complete required training per the PSCOB Bylaws and ACC Ordinance

**2024:**

Ongoing

**2025:**

Ongoing

All new board members will complete ACCGov BAC training

**2024:**

Ongoing

**2025:**

Ongoing