



PUBLIC SAFETY CIVILIAN OVERSIGHT BOARD

Annual Work Plan FY25

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January 2025



AGENDA

- ▶ Introduction
- ▶ 2024 Summary
- ▶ Focus Area 1: Community Outreach
- ▶ Focus Area 2: Reporting & Data Collection
- ▶ Focus Area 3: Policy Recommendations
- ▶ Focus Area 4: Education, Board & Community

2024 Summary

JANUARY

- Board appointments: Pamela Orpinas & Dwight Acey join the board
- Attendance policy discussed
- Introduced possibility of adding Sheriff's Academy as alternate law enforcement education per ordinance.

FEBRUARY

- Debated extending reporting window to 1-year. Tabled.
- Initial discussion of Complaint 2024-001

MARCH

- Community Police Academy Session began, with Pamela, Dwight, Lane, and Gavin attending
- Extended discussion of Complaint 2024-001

APRIL

- Cassie Evans resigns from the Board, as Chair and Voting Member
- Sarah Halstead (Vice Chair) became Chair upon Cassie's resignation.
- Felix Bell voted Vice Chair
- Draft proposal of recommendation to ACCPD re: Complaint 2024-001 to reference zoning maps in Dispatch when responding to Noise Ordinance and other zoning-relevant calls

MAY

- Devante Jones resigned from the Board
- Proposed Policy Change for Complaint 2024-001
- Staff reported back after research: 180-day timeline is in-line median with other municipalities and recommended to stay by Staff
- PSCOB outreach at Athens PRIDE Parade and Festival

JUNE

- Discussion of initial survey
- PSCOB outreach at Juneteenth celebration at Athens City Hall

2024 Summary

JULY

- Complaint 2024-003 discussion, Board finds all allegations unfounded

AUGUST

- Meeting canceled

SEPTEMBER

- Board appointments: Kevin O'Neil and Joe Block joined the Board

OCTOBER

- Multiple recommendations sent to ACCPD re: Complaint 2024-004
- PSCOB outreach at the Sheriff's Office Fall Festival

NOVEMBER & DECEMBER

- Extended discussion of Social Media Guidelines
- Board decided to continue using existing Board guidance in ordinance, and to recuse themselves per bylaws in the event that a member has already expressed a clear position publicly prior to hearing a complaint.
- Sent recommendation to Mayor and Commission that Kiana Sims be removed from the Board for failure to attend.
- Kiana Sims resigns from Board prior to any M&C action.

Focus Area 1: Community Outreach

Activities & Initiatives

Establish three (3) new connections with community organizations

2024:

- 1. Athens PRIDE
- 2. ACC Sheriff Dept
- 3. AthFest

2025:

Ongoing

PSCOB will be a part of a community-focused event in collaboration with partner agencies, designed as an educational initiative shaped by direct community input

2024:

Not completed

2025:

Ongoing

Table at two (2) or more community events.

2024:

- 1. Juneteenth
- 2. AthFest

2025:

Ongoing

Focus Area 2:

Reporting & Data Collection

Activities & Initiatives

Survey data and all complaints, including those not studied, will be compiled and presented on ACCGov webpage

2024:

Complete

2025:

Ongoing

2025 Survey development and approval

Pending - early 2025

Focus Area 3: Policy Recommendations

Activities & Initiatives

Evaluate local public safety policy in response to compliments, complaints, survey responses, and other communication with the public

Ongoing Completion Timeframe

Review complaints and compliments as received

Ongoing Completion Timeframe

Focus Area 4: Education, Board & Community

All board members will complete required training per the PSCOB Bylaws and ACC Ordinance

2024:

Ongoing

2025:

Ongoing

All new board members will complete ACCGov BAC training

2024:

Ongoing

2025:

Ongoing