

FY26 Public Safety Step Pay Plan of the Unified Government of Athens-Clarke County
Effective July 1, 2025

Job	85% 0 year 1	90% 2 years 2	95% 4 years 3	100% 6 years 4	105% 10 years 5	110% 15 years 6	115% 20 years 7
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Corrections

Correctional Officer*	\$51,838	\$54,888	\$57,937	\$60,986	\$64,036	\$67,085	\$70,135
Correctional Sergeant	\$57,423	\$60,802	\$64,179	\$67,557	\$70,936	\$74,313	\$77,691
Correctional Lieutenant	\$68,472	\$72,499	\$76,527	\$80,554	\$84,582	\$88,609	\$92,637
Superintendent	\$84,544	\$89,518	\$94,492	\$99,465	\$104,438	\$109,411	\$114,385
Deputy Warden	\$99,477	\$105,330	\$111,182	\$117,033	\$122,885	\$128,737	\$134,589

*Includes Correctional Corporal

District Attorney/Solicitor General

Investigator	\$57,560	\$60,946	\$64,332	\$67,718	\$71,104	\$74,490	\$77,876
Senior Investigator	\$68,123	\$72,131	\$76,138	\$80,145	\$84,151	\$88,160	\$92,166
Chief Investigator	\$79,220	\$83,879	\$88,540	\$93,199	\$97,860	\$102,519	\$107,180

Fire and EMS

Firefighter Recruit	\$43,918						
Firefighter*	\$52,757	\$55,860	\$58,964	\$62,067	\$65,170	\$68,274	\$71,377
Fire Sergeant	\$56,708	\$60,044	\$63,379	\$66,716	\$70,052	\$73,387	\$76,723
Fire Lieutenant	\$60,879	\$64,461	\$68,041	\$71,623	\$75,205	\$78,785	\$82,367
Fire Captain	\$68,596	\$72,632	\$76,667	\$80,702	\$84,737	\$88,772	\$92,808
Battalion Chief	\$78,045	\$82,636	\$87,226	\$91,818	\$96,409	\$100,999	\$105,591
Fire Division Chief	\$92,881	\$98,345	\$103,808	\$109,272	\$114,735	\$120,199	\$125,663
Deputy Fire Chief	\$103,508	\$109,596	\$115,686	\$121,774	\$127,862	\$133,951	\$140,039

*Includes Fire Corporal

Police

Police Officer*	\$57,560	\$60,946	\$64,332	\$67,718	\$71,104	\$74,490	\$77,876
Police Sergeant	\$68,123	\$72,131	\$76,138	\$80,145	\$84,151	\$88,160	\$92,166
Police Lieutenant	\$79,220	\$83,879	\$88,540	\$93,199	\$97,860	\$102,519	\$107,180
Police Captain	\$88,920	\$94,152	\$99,382	\$104,612	\$109,843	\$115,073	\$120,305
Deputy Police Chief	\$119,334	\$126,354	\$133,373	\$140,393	\$147,413	\$154,432	\$161,452

*Includes Officer First Class, Senior Police Officer, and Master Police Officer

Probation

Probation Officer*	\$57,560	\$60,946	\$64,332	\$67,718	\$71,104	\$74,490	\$77,876
Probation Supervisor	\$68,123	\$72,131	\$76,138	\$80,145	\$84,151	\$88,160	\$92,166
Deputy Chief	\$78,809	\$83,445	\$88,081	\$92,717	\$97,353	\$101,988	\$106,625

*Includes Probation Officer and Senior Probation Officer

Sheriff

Detention Officer	\$48,234	\$51,071	\$53,908	\$56,745	\$59,583	\$62,420	\$65,258
Sheriff Deputy*	\$57,560	\$60,946	\$64,332	\$67,718	\$71,104	\$74,490	\$77,876
Sheriff Sergeant	\$68,123	\$72,131	\$76,138	\$80,145	\$84,151	\$88,160	\$92,166
Sheriff Lieutenant	\$79,220	\$83,879	\$88,540	\$93,199	\$97,860	\$102,519	\$107,180
Sheriff Captain	\$88,920	\$94,152	\$99,382	\$104,612	\$109,843	\$115,073	\$120,305
Sheriff Major	\$103,628	\$109,724	\$115,820	\$121,915	\$128,011	\$134,106	\$140,203
Chief Deputy Sheriff	\$119,334	\$126,354	\$133,373	\$140,393	\$147,413	\$154,432	\$161,452

*Includes Sheriff Corporal

3% Pay Table Increase. Pay parity with Police for Sheriff (Basic Law Enforcement certified positions).

Pay equity adjustments applied to Corrections and Probation.

Manager Approval:



Bob Cowell, Manager

10/9/25
Date